Reform, which recommends a "new Americanization movement" emphasizing the melding of individuals rather than the accommodation of groups. It argues that national unity should be built upon a shared belief in constitutional values, and that the nation "admits immigrants as individuals" and must "emphasize the rights of individuals over those of groups."

Today the government concocts "race-conscious remedies" such as racial preferences for conditions it disapproves. This encourages Americans to aggregate into groups jockeying for social space. Perhaps it would be best to promote the desegregation of Americans by abolishing the existing five census categories, rather than adding a sixth.

However, the ''multiracial'' category could speed the dilution of racial consciousness. One criticism of this category is that ''multiracial'' does not denote a protected class under the law and therefore gathering data about those who think of themselves as ''multiracial'' serves no statutory purpose. To which the sensible response is: good.

### PERSONAL EXPLANATION

### HON. BOB CLEMENT

OF TENNESSEE

IN THE HOUSE OF REPRESENTATIVES

Tuesday. October 21. 1997

Mr. CLEMENT. Mr. Speaker, on rollcall vote No. 514, I was unavoidably detained on official business. Had I been present, I would have voted "nay," and I ask unanimous consent that this statement be placed in the appropriate portion of the RECORD.

A TRIBUTE TO MICHAEL J. MURRY

## HON. GERALD D. KLECZKA

OF WISCONSIN

IN THE HOUSE OF REPRESENTATIVES

Tuesday, October 21, 1997

Mr. KLECZKA. Mr. Speaker, I rise today to pay tribute to my long time friend, Mr. Michael J. Murry, of Hales Corners, WI, who is being honored by the South Side Business Club of Milwaukee, as 1997 Man of the Year.

Mike Murry, the chairman of the board and chief executive officer of the Merchants and Manufacturers Bancorp, is a fine choice as the recipient of this year's Man of the Year Award. He has been a well-respected force for many years in the financial community on the south-side of Milwaukee and its suburbs.

Adding to the respect he has established as a business leader, Mike is to be commended for his 1990 organization of the St. Josaphat Basilica Foundation, to restore this Southside Milwaukee landmark to its original grandeur. The foundation has raised over \$3 million to date, and the impact on the basilica building on the neighborhood is amazing. A sense of pride and history have been restored, along with the bricks, mortar and paint, to this grand house of worship, which is now, yet again, a shining beacon for all to see in Milwaukee.

Mike Murry has given his time and talents to other worthwhile causes and organization in his community, including Alverno College, Covenant Health Care, St. Francis Hospital, Sacred Heart School of Theology, the Wisconsin Conservancy of Music, St. Joseph Day Care Center, the Girl Scouts of America, the

Kiwanis, and many banking and financial organizations and various Polish heritage groups.

Congratulations, Mike. I join your lovely wife Jan, and your children, in saluting you as you receive this prestigious award from the South Side Business Club. Best wishes, God bless and keep up the excellent work. A grateful community salutes you.

# TRIBUTE TO CHARLES H. MARCIANTE

## HON. BILL PASCRELL, JR.

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Tuesday, October 21, 1997

Mr. PASCRELL. Mr. Speaker, I would like to call to your attention Charles H. Marciante, president of the New Jersey State AFL-CIO.

For the past 36 years, Charlie has been a leader in the New Jersey State AFL-CIO. Prior to the merger of the State's AFL and CIO unions, he served briefly as secretarytreasurer of the old State Federation of Labor. Charlie served as secretary-treasurer of the New Jersey State AFL-CIO from its inception on September 25, 1961 until his election as president in 1969. First elected as president in June 1970, he was reelected to a 3-year term in 1973 and a 4-year term in 1976, 1980, 1984, 1992, and again in 1996. Now serving his eighth and last term as president, it is apparent that Charlie has given his all to the New Jersey AFL-CIO. Identified from youth within the trade movement, Charlie has achieved a notable position as spokesman for organized labor in New Jersey, as well as deserved recognition in the councils of the national labor movement.

Charlie was born in Trenton, NJ. He was educated in the Trenton public school system and graduated with a bachelor of arts degree in political science from Rutgers University in 1952.

Prior to his election as secretary-treasurer of the State federation Charlie served a 5-year apprenticeship and worked in the construction industry as a journeyman electrician. In the field of electronics, Charlie supervised the installation and military readiness of one of the major east coast missile defense sites in New Jersey for the U.S. Air Force. He remains a member of Local Union No. 269 of the International Brotherhood of Electrical Workers (IBEW), AFL-CIO, as a journeyman electrician.

Charlie has served his State in numerous social, civic, and charitable leadership capacities while an officer with the New Jersey AFL-CIO. A former charter member of the State's Economic Development Authority, he has also served as a member of the Economic Development Council and was appointed to the Governor's Economic Recovery Commission in 1974. Charlie is a founding member of the Alliance for Action and the Society for Economic and Environmental Development (SEED), which is a dual coalition of labor and business groups seeking to expand economic potentials for New Jersey. He served for several years on the State Department of Education's vocational education board, raising New Jersey's standing from 49th to 6th in the Nation on vocational programs and school facilities

Charlie led the campaigns to reform New Jersey's workers compensation and unemployment insurance systems and devoted himself to the State Workers Compensation Reform Act of 1980 and the unemployment insurance system task force in 1983 to 1984. He has also served on the New Jersey Business Retention and Job Retraining Commission assisting dislocated workers to secure extended out of work benefits, retraining and education upgrading to assist them to compete job wise and a rapidly changing economic world.

In 1990, Charlie served as cochairman of the Governor's Health Care Reform Commission, the first proposed total revamp of the State's health care system, which was a prototype of the Federal universal care proposal of President Clinton. Many of the ideas generated from that commission were incorporated into the Federal proposal. Charlie is a member of the board of directors of the Robert Wood Johnson University School of Medicine and Dentistry in New Brunswick, NJ, serving on the finance and quality of care committees. He and several unions successfully led the Federal court challenge to reform of the delivery of health care in New Jersey.

Charlie has acted as a State labor coordinator for Radio Free Europe, a U.S. savings bond campaign labor coordinator and vice chairman of the President's and Governor's committee to employ the handicapped. He has been a major fundraiser for Deborah Hospital, where free heart and lung procedures are undertaken, and has served as labor coordinator for annual March of Dimes drives in New Jersey.

Politically, Charlie has served as an elected delegate from New Jersey to several Democratic National Conventions and has served in the 1980's on the labor advisory committee of the Republican National Committee along with several other AFL-CIO designated representatives.

Charlie is married to the former Barbara Quinn of Trenton. They reside in West Trenton and have four children, Michael, Catherine, Stephen, and Mary Barbara.

Mr. Speaker, I ask that you join me, our colleagues, Charlie's family and friends, NJ SEED, and the State of New Jersey in recognizing Charles H. Marciante's many outstanding and invaluable contributions to the community.

IN MEMORY OF GERALD ROGERS PETERS OF EMPIRE, OH

#### HON, ROBERT W. NEY

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Tuesday, October 21, 1997

Mr. NEY. Mr. Speaker, I rise today in memory of Gerald Rogers Peters, who passed away on September 25, 1997. Gerald served in the Army for more than 25 years and was a master sergeant when he retired. During his military career, Gerald served in World War III, the Korean war and Vietnam. After retiring from the service, Gerald worked at Titanium Metals Inc. until retiring from there also.

Gerald has known as a kind and caring man. He was the father of nine children and enjoyed taking care of them along with his nieces and nephews. He had a gentle soul and was loved by all who knew him.

Mr. Speaker, it is a privilege for me to pay my last respects to a man who gave so much